Top 10 Tips — For Building Organisational Resilience

Supplied by: Squared Apples



Top 10 Tips for building Organisational Resilience within your business

If you're looking to build your resilience within your business, follow these tips;

- Build an integrated resilience framework across the business, linking risk management, business continuity, emergency planning and incident response to your staff capability and lessons learned process;
- Invest in your staff capabilities and development; they provide the agile edge for your company during disruptive events;
- Organisational Resilience is the outcome of a holistic approach of adaptive leadership, an inclusive organisational culture and a shared vision;
- Conduct a full analysis of all risks, including your supply chain, staff capabilities, internal structures and organisational frameworks;
- Build resilience into your structure through its integration of all business activities; resilience is cultural, not a business process;
- Utilise business intelligence to build situational awareness; this will enable the organisation to prepare, react, recover, learn and improve from disruptive events; and
- Develop the capability of Red-Teaming within the organisation at all levels; build a culture of consented dissent to build capability and avoid potential crisis events.
- Develop a strong leadership model to support your staff during disruptive events;
- Build a level of redundancy within your organisation to manage disruptive events;
- Develop a culture of learning lessons; both from yourself and from others to support your business development.

Top 10 Tips supplied by...

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